

MIAMI-DADE COUNTY PUBLIC SCHOOLS
ARTICLE XVIII - OFFICE EMPLOYEES
U0 10-Month (225 Duty Days) Salary Schedule
Effective 08/05/2022

PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
17 Annual	\$23,237	\$40,072	17 Annual
17 Daily	\$112.81	\$194.53	17 Daily
17 Hourly	\$15.05	\$25.94	17 Hourly
18 Annual	\$23,731	\$42,432	18 Annual
18 Daily	\$115.20	\$205.99	18 Daily
18 Hourly	\$15.36	\$27.47	18 Hourly
19 Annual	\$24,280	\$43,434	19 Annual
19 Daily	\$117.87	\$210.85	19 Daily
19 Hourly	\$15.72	\$28.12	19 Hourly
20 Annual	\$26,212	\$45,958	20 Annual
20 Daily	\$127.25	\$223.10	20 Daily
20 Hourly	\$16.97	\$29.75	20 Hourly
R1 Annual	\$26,701	\$47,026	R1 Annual
R1 Daily	\$129.62	\$228.29	R1 Daily
R Hourly	\$17.29	\$30.44	R1 Hourly
21 Annual	\$28,341	\$48,715	21 Annual
21 Daily	\$137.58	\$236.49	21 Daily
21 Hourly	\$18.35	\$31.54	21 Hourly
R2 Annual	\$28,963	\$49,851	R2 Annual
R2 Daily	\$140.60	\$242.00	R2 Daily
Hourly	\$18.75	\$32.27	Hourly
22 Annual	\$29,524	\$50,195	22 Annual
22 Daily	\$143.33	\$243.67	22 Daily
22 Hourly	\$19.12	\$32.49	22 Hourly
R3 Annual	\$30,099	\$51,368	R3 Annual
R3 Daily	\$146.12	\$249.36	R3 Daily
R3 Hourly	\$19.49	\$33.25	R3 Hourly
T1 Annual	\$30,099	\$51,745	T1 Annual
T1 Daily	\$146.12	\$251.19	T1 Daily
T1 Hourly	\$19.49	\$33.50	T1 Hourly
23 Annual	\$30,607	\$52,958	23 Annual
23 Daily	\$148.58	\$257.08	23 Daily
23 Hourly	\$19.82	\$34.28	23 Hourly

The Daily Rate shall be calculated by dividing the Annual Salary by the non-lapsed time factor/actual workdays (206 days) exclusive of recess days. The Hourly Rate shall be calculated by dividing the Daily Rate by the non-lapsed hourly rate/actual work hours (7.5 hours) exclusive of lunch. However, rates in the Portal and on the pay statement reflect the lapsed time (225 days) for 10-day pay checks for recess days.

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PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
R4 Annual	\$31,290	\$52,958	R4 Annual
R4 Daily	\$151.90	\$257.08	R4 Daily
R4 Hourly	\$20.26	\$34.28	R4 Hourly
24 Annual	\$31,904	\$53,371	24 Annual
24 Daily	\$154.88	\$259.09	24 Daily
24 Hourly	\$20.66	\$34.55	24 Hourly
25 Annual	\$33,257	\$54,904	25 Annual
25 Daily	\$161.45	\$266.53	25 Daily
25 Hourly	\$21.53	\$35.54	25 Hourly
26 Annual	\$34,754	\$57,366	26 Annual
26 Daily	\$168.71	\$278.48	26 Daily
26 Hourly	\$22.50	\$37.14	26 Hourly
27 Annual	\$36,325	\$59,950	27 Annual
27 Daily	\$176.34	\$291.02	27 Daily
27 Hourly	\$23.52	\$38.81	27 Hourly

The Daily Rate shall be calculated by dividing the Annual Salary by the non-lapsed time factor/actual workdays (206 days) exclusive of recess days. The Hourly Rate shall be calculated by dividing the Daily Rate by the non-lapsed hourly rate/actual work hours (7.5 hours) exclusive of lunch. However, rates in the Portal and on the pay statement reflect the lapsed time (225 days) for 10-day pay checks for recess days.