

MIAMI-DADE COUNTY PUBLIC SCHOOLS
ARTICLE XVIII - OFFICE EMPLOYEES
UO 12-Month (260 Duty Days) Salary Schedule
Effective 07/01/2022

PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
17 Annual	\$27,228	\$45,612	17 Annual
17 Daily	\$112.52	\$188.48	17 Daily
17 Hourly	\$15.01	\$25.14	17 Hourly
18 Annual	\$27,228	\$48,067	18 Annual
18 Daily	\$112.52	\$198.63	18 Daily
18 Hourly	\$15.01	\$26.49	18 Hourly
19 Annual	\$27,415	\$49,381	19 Annual
19 Daily	\$113.29	\$204.06	19 Daily
19 Hourly	\$15.11	\$27.21	19 Hourly
20 Annual	\$29,575	\$52,211	20 Annual
20 Daily	\$122.22	\$215.75	20 Daily
20 Hourly	\$16.30	\$28.77	20 Hourly
R1 Annual	\$30,119	\$53,421	R1 Annual
R1 Daily	\$124.46	\$220.75	R1 Daily
R1 Hourly	\$16.60	\$29.44	R1 Hourly
21 Annual	\$31,954	\$55,301	21 Annual
21 Daily	\$132.05	\$228.52	21 Daily
21 Hourly	\$17.61	\$30.47	21 Hourly
R2 Annual	\$32,651	\$56,589	R2 Annual
R2 Daily	\$134.93	\$233.84	R2 Daily
R2 Hourly	\$18.00	\$31.18	R2 Hourly
22 Annual	\$33,280	\$56,959	22 Annual
22 Daily	\$137.53	\$235.37	22 Daily
22 Hourly	\$18.34	\$31.39	22 Hourly
R3 Annual	\$33,919	\$58,287	R3 Annual
R3 Daily	\$140.17	\$240.86	R3 Daily
R3 Hourly	\$18.69	\$32.12	R3 Hourly
T1 Annual	\$33,919	\$58,287	T1 Annual
T1 Daily	\$140.17	\$240.86	T1 Daily
T1 Hourly	\$18.69	\$32.12	T1 Hourly
23 Annual	\$34,489	\$58,698	23 Annual
23 Daily	\$142.52	\$242.56	23 Daily
23 Hourly	\$19.01	\$32.35	23 Hourly

The Daily Rate shall be calculated by dividing the Annual Salary by the non-lapsed time factor/actual workdays (242 days) exclusive of recess days. The Hourly Rate shall be calculated by dividing the Daily Rate by the non-lapsed hourly rate/actual work hours (7.5 hours) exclusive of lunch. However, rates in the Portal and on the pay statement reflect the lapsed time (260 days) for 10-day pay checks for recess days.

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PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
R4 Annual	\$35,254	\$60,070	R4 Annual
R4 Daily	\$145.68	\$248.23	R4 Daily
R4 Hourly	\$19.43	\$33.10	R4 Hourly
24 Annual	\$35,940	\$60,519	24 Annual
24 Daily	\$148.52	\$250.08	24 Daily
24 Hourly	\$19.81	\$33.35	24 Hourly
25 Annual	\$37,458	\$61,683	25 Annual
25 Daily	\$154.79	\$254.89	25 Daily
25 Hourly	\$20.64	\$33.99	25 Hourly
26 Annual	\$39,136	\$64,437	26 Annual
26 Daily	\$161.72	\$266.27	26 Daily
26 Hourly	\$21.57	\$35.51	26 Hourly
27 Annual	\$40,898	\$67,329	27 Annual
27 Daily	\$169.00	\$278.22	27 Daily
27 Hourly	\$22.54	\$37.10	27 Hourly

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