

Newly Hired/Rehired Teachers Schedule for the 2022-2023

Public School Experience					Private School Experience				
# Years	Base Salary 10 Months	Base Salary 11.5 Months	Base Salary 12 Months	RRAS	# Years	Base Salary 10 Months	Base Salary 11.5 Months	Base Salary 12 Months	RRAS
0	\$48,522	\$58,228	\$56,360	2.00%	0-1	\$48,522	\$58,228	\$56,360	2.00%
1-2	\$48,791	\$58,549	\$56,670	2.00%	2-3	\$48,791	\$58,549	\$56,670	2.00%
3-4	\$48,865	\$58,638	\$56,757	4.25%	4-5	\$48,865	\$58,638	\$56,757	4.25%
5-6	\$48,917	\$58,701	\$56,818	6.01%	6-7	\$48,872	\$58,646	\$56,764	4.25%
7-9	\$48,943	\$58,732	\$56,847	9.15%	8-9	\$48,917	\$58,701	\$56,818	6.01%
10-12	\$48,969	\$58,762	\$56,877	11.55%	10-12	\$48,943	\$58,732	\$56,847	9.15%
13-14	\$48,995	\$58,794	\$56,908	14.00%	13-14	\$48,969	\$58,762	\$56,877	11.55%
15-16	\$49,019	\$58,823	\$56,936	18.50%	15-17	\$48,975	\$58,770	\$56,884	11.55%
17-18	\$49,045	\$58,854	\$56,966	19.00%	18-19	\$49,020	\$58,824	\$56,936	18.50%
19	\$49,097	\$58,917	\$57,027	20.25%	20-21	\$49,045	\$58,854	\$56,966	19.00%
20-21	\$49,174	\$59,009	\$57,116	22.50%	22-23	\$49,097	\$58,917	\$57,027	20.25%
22	\$49,909	\$59,891	\$57,969	22.50%	24	\$49,174	\$59,009	\$57,116	22.50%
23	\$51,591	\$61,909	\$59,923	22.50%	25	\$51,437	\$61,724	\$59,744	22.50%
24	\$54,164	\$64,997	\$62,911	26.00%	26-27	\$54,729	\$65,675	\$63,568	26.00%
25	\$58,052	\$69,663	\$67,428	26.00%	28-29	\$55,353	\$66,424	\$64,293	26.00%
26	\$61,210	\$73,452	\$71,095	26.00%	29-30	\$55,843	\$67,012	\$64,862	26.00%
27-28	\$64,142	\$76,971	\$74,501	26.00%	31-32	\$56,333	\$67,600	\$65,431	26.00%
29	\$67,644	\$81,173	\$78,569	28.97%	32-33	\$56,684	\$68,021	\$65,839	26.00%
30-31	\$74,090	\$88,908	\$86,056	23.92%	34-35	\$57,173	\$68,608	\$66,407	26.00%
32+	\$74,099	\$88,919	\$86,066	23.92%	36-37	\$57,661	\$69,193	\$66,973	26.00%
Master's	\$3,100	\$3,720	\$3,720		Master's	\$3,100	\$3,720	\$3,720	
Specialist	\$5,150	\$6,180	\$6,180		Specialist	\$5,150	\$6,180	\$6,180	
Doctorate	\$7,200	\$8,640	\$8,640		Doctorate	\$7,200	\$8,640	\$8,640	

For Newly Hired or Rehired Teachers all years of experience must be evaluated and verified according to M-DCPS/UTD Contract. Please submit the Teaching Experience Verification form (FM-1958) or Non-Teaching Experience Verification form (FM07086)** for teaching experience evaluation. Teachers will receive credit for each year of full-time classroom or non-classroom teaching experience not to exceed the base salary of a continuously employed Grandfathered M-DCPS teacher with the same years of experience.**

Teachers with Advanced Degree Credentials (Master's, Specialist, Doctorate), must complete the Application for Credential Payment for Advanced Degrees form (FM-2095) to receive payment.**

*Referendum Retirement Accruing Supplement (RRAS)

**PLEASE CLICK ON THE FORM NUMBER TO OPEN THE LINK TO THE FORM