

# Miami-Dade County Public Schools

## 2020-2021 Teacher Salary Schedule

10 Month Teachers				
	<u>Bachelor's Base Salary</u>			
<b>Minimum</b>	<b>\$47,500</b>			
<b>Maximum</b>	<b>\$74,182</b>			
	<u>Supplement Amount</u>			
Master's Credential	<b>\$3,100</b>			
Specialist Credential	<b>\$5,150</b>			
Doctorate Credential	<b>\$7,200</b>			
Referendum Retirement Accruing Supplement				
Tier	2020-2021 Base Salary Range		*RRAS %	
1	\$ 47,500	- \$47,524	0.00%	
2	\$ 47,525	- \$47,549	0.50%	
3	\$ 47,550	- \$47,574	1.26%	
4	\$ 47,575	- \$47,599	4.15%	
5	\$ 47,600	- \$47,624	6.55%	
6	\$ 47,625	- \$47,649	9.00%	
7	\$ 47,650	- \$47,674	13.50%	
8	\$ 47,675	- \$47,699	14.00%	
9	\$ 47,700	- \$47,724	14.60%	
10	\$ 47,725	- \$47,749	15.25%	
11	\$ 47,750	- \$47,774	15.75%	
12	\$ 47,775	- \$47,799	16.25%	
13	\$ 47,800	- \$48,449	17.50%	
14	\$ 48,450	- \$50,999	17.50%	
15	\$ 51,000	- \$64,749	21.00%	
16	\$ 64,750	- \$70,699	23.97%	
17	\$ 70,700	- \$72,999	18.92%	
18	\$ 73,000	+	17.03%	

\*RRAS Supplement % of Base Salary

11.5 Month Adult/Vocational Teachers				
	<u>Bachelor's Base Salary</u>			
<b>Minimum</b>	<b>\$57,000</b>			
<b>Maximum</b>	<b>\$89,018</b>			
	<u>Supplement Amount</u>			
Master's Credential	<b>\$3,720</b>			
Specialist Credential	<b>\$6,180</b>			
Doctorate Credential	<b>\$8,640</b>			
Referendum Retirement Accruing Supplement				
Tier	2020-2021 Base Salary Range		*RRAS %	
1	\$ 57,000	- \$57,028	0.00%	
2	\$ 57,030	- \$57,058	0.50%	
3	\$ 57,060	- \$57,088	1.26%	
4	\$ 57,090	- \$57,118	4.15%	
5	\$ 57,120	- \$57,148	6.55%	
6	\$ 57,150	- \$57,178	9.00%	
7	\$ 57,180	- \$57,208	13.50%	
8	\$ 57,210	- \$57,238	14.00%	
9	\$ 57,240	- \$57,268	14.60%	
10	\$ 57,270	- \$57,298	15.25%	
11	\$ 57,300	- \$57,328	15.75%	
12	\$ 57,330	- \$57,358	16.25%	
13	\$ 57,360	- \$58,138	17.50%	
14	\$ 58,140	- \$61,198	17.50%	
15	\$ 61,200	- \$77,698	21.00%	
16	\$ 77,700	- \$84,838	23.97%	
17	\$ 84,840	- \$87,598	18.92%	
18	\$ 87,600	+	17.03%	

\*RRAS Supplement % of Base Salary

12-Month (250-Days) Teachers				
	<u>Bachelor's Base Salary</u>			
<b>Minimum</b>	<b>\$55,172</b>			
<b>Maximum</b>	<b>\$86,163</b>			
	<u>Supplement Amount</u>			
Master's Credential	<b>\$3,720</b>			
Specialist Credential	<b>\$6,180</b>			
Doctorate Credential	<b>\$8,640</b>			
Referendum Retirement Accruing Supplement				
Tier	2020-2021 Base Salary Range		*RRAS %	
1	\$ 55,172	- \$55,200	0.00%	
2	\$ 55,201	- \$55,229	0.50%	
3	\$ 55,230	- \$55,258	1.26%	
4	\$ 55,259	- \$55,287	4.15%	
5	\$ 55,288	- \$55,316	6.55%	
6	\$ 55,317	- \$55,345	9.00%	
7	\$ 55,346	- \$55,374	13.50%	
8	\$ 55,375	- \$55,403	14.00%	
9	\$ 55,404	- \$55,432	14.60%	
10	\$ 55,433	- \$55,461	15.25%	
11	\$ 55,462	- \$55,490	15.75%	
12	\$ 55,491	- \$55,519	16.25%	
13	\$ 55,520	- \$56,274	17.50%	
14	\$ 56,275	- \$59,236	17.50%	
15	\$ 59,237	- \$75,206	21.00%	
16	\$ 75,208	- \$82,117	23.97%	
17	\$ 82,119	- \$84,789	18.92%	
18	\$ 84,790	+	17.03%	

\*RRAS Supplement % of Base Salary

## 2020-2021 Teacher Salary Schedule - Teaching Experience Chart For NEWHIRE/REHIRES ONLY

US Public School			Non Public School	
# years	Base Salary		# years	Base Salary
0	\$ 47,500		0-1	\$ 47,500
1-2	\$ 47,550		2-3	\$ 47,525
3-4	\$ 47,575		4-5	\$ 47,550
5-6	\$ 47,600		6-7	\$ 47,575
7-9	\$ 47,625		8-9	\$ 47,600
10-12	\$ 47,650		10-12	\$ 47,625
13-14	\$ 47,675		13-14	\$ 47,650
15-16	\$ 47,725		15-17	\$ 47,675
17-18	\$ 47,800		18-19	\$ 47,725
19	\$ 48,500		20-21	\$ 47,800
20	\$ 50,100		22-23	\$ 50,000
21	\$ 52,650		24-25	\$ 53,200
22	\$ 56,430		26-27	\$ 53,675
23	\$ 59,500		28-29	\$ 54,150
24 - 25	\$ 62,350		30-31	\$ 54,625
26	\$ 66,080		32-33	\$ 55,100
27-28	\$ 72,020		34-35	\$ 55,575
29-30	\$ 74,182		36-37	\$ 56,050

For Newly Hire or Rehired Teachers all years of experience must be evaluated and verified according to M-DCPS/UTD Contract. Please submit the teaching experience verification from (FM-1958) or non teaching experience form (FM07086) for teaching experience evaluation.