

MIAMI-DADE COUNTY PUBLIC SCHOOLS
ARTICLE XVIII - OFFICE EMPLOYEES
2023-2024 UO 12-Month (260 Duty Days) Salary Schedule
Effective 08/07/23

PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
17 Annual	\$27,228	\$47,436	17 Annual
17 Daily	\$112.52	\$196.02	17 Daily
17 Hourly	\$15.01	\$26.14	17 Hourly
18 Annual	\$27,228	\$50,000	18 Annual
18 Daily	\$112.52	\$206.62	18 Daily
18 Hourly	\$15.01	\$27.55	18 Hourly
19 Annual	\$27,415	\$51,956	19 Annual
19 Daily	\$113.29	\$214.70	19 Daily
19 Hourly	\$15.11	\$28.63	19 Hourly
20 Annual	\$29,575	\$54,342	20 Annual
20 Daily	\$122.22	\$224.56	20 Daily
20 Hourly	\$16.30	\$29.95	20 Hourly
R1 Annual	\$30,119	\$55,558	R1 Annual
R1 Daily	\$124.46	\$229.58	R1 Daily
R1 Hourly	\$16.60	\$30.62	R1 Hourly
21 Annual	\$31,954	\$57,513	21 Annual
21 Daily	\$132.05	\$237.66	21 Daily
21 Hourly	\$17.61	\$31.69	21 Hourly
R2 Annual	\$32,651	\$58,853	R2 Annual
R2 Daily	\$134.93	\$243.20	R2 Daily
R2 Hourly	\$18.00	\$32.43	R2 Hourly
22 Annual	\$33,280	\$59,237	22 Annual
22 Daily	\$137.53	\$244.79	22 Daily
22 Hourly	\$18.34	\$32.64	22 Hourly
R3 Annual	\$33,919	\$60,618	R3 Annual
R3 Daily	\$140.17	\$250.49	R3 Daily
R3 Hourly	\$18.69	\$33.40	R3 Hourly
T1 Annual	\$33,919	\$60,618	T1 Annual
T1 Daily	\$140.17	\$250.49	T1 Daily
T1 Hourly	\$18.69	\$33.40	T1 Hourly
23 Annual	\$34,489	\$61,046	23 Annual
23 Daily	\$142.52	\$252.26	23 Daily
23 Hourly	\$19.01	\$33.64	23 Hourly

The Daily Rate shall be calculated by dividing the Annual Salary by the non-lapsed time factor/actual workdays (242 days) exclusive of recess days. The Hourly Rate shall be calculated by dividing the Daily Rate by the non-lapsed hourly rate/actual work hours (7.5 hours) exclusive of lunch. However, rates in the Portal and on the pay statement reflect the lapsed time (260 days) for 10-day pay checks for recess days.

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PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
R4 Annual	\$35,254	\$62,743	R4 Annual
R4 Daily	\$145.68	\$259.27	R4 Daily
R4 Hourly	\$19.43	\$34.57	R4 Hourly
24 Annual	\$35,940	\$62,940	24 Annual
24 Daily	\$148.52	\$260.09	24 Daily
24 Hourly	\$19.81	\$34.68	24 Hourly
25 Annual	\$37,458	\$64,150	25 Annual
25 Daily	\$154.79	\$265.09	25 Daily
25 Hourly	\$20.64	\$35.35	25 Hourly
26 Annual	\$39,136	\$67,014	26 Annual
26 Daily	\$161.72	\$276.92	26 Daily
26 Hourly	\$21.57	\$36.93	26 Hourly
27 Annual	\$40,898	\$70,022	27 Annual
27 Daily	\$169.00	\$289.35	27 Daily
27 Hourly	\$22.54	\$38.58	27 Hourly

The Daily Rate shall be calculated by dividing the Annual Salary by the non-lapsed time factor/actual workdays (242 days) exclusive of recess days. The Hourly Rate shall be calculated by dividing the Daily Rate by the non-lapsed hourly rate/actual work hours (7.5 hours) exclusive of lunch. However, rates in the Portal and on the pay statement reflect the lapsed time (260 days) for 10-day pay checks for recess days.