

MIAMI-DADE COUNTY PUBLIC SCHOOLS
ARTICLE XVIII - OFFICE EMPLOYEES
2023-2024 UO 10-Month (225 Duty Days) Salary Schedule
Effective 08/07/2023

PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
17 Annual	\$23,237	\$41,975	17 Annual
17 Daily	\$112.81	\$203.77	17 Daily
17 Hourly	\$15.05	\$27.17	17 Hourly
18 Annual	\$23,731	\$44,287	18 Annual
18 Daily	\$115.20	\$214.99	18 Daily
18 Hourly	\$15.36	\$28.67	18 Hourly
19 Annual	\$24,280	\$46,105	19 Annual
19 Daily	\$117.87	\$223.82	19 Daily
19 Hourly	\$15.72	\$29.85	19 Hourly
20 Annual	\$26,212	\$48,191	20 Annual
20 Daily	\$127.25	\$233.94	20 Daily
20 Hourly	\$16.97	\$31.20	20 Hourly
R1 Annual	\$26,701	\$49,241	R1 Annual
R1 Daily	\$129.62	\$239.04	R1 Daily
R Hourly	\$17.29	\$31.88	R1 Hourly
21 Annual	\$28,341	\$51,000	21 Annual
21 Daily	\$137.58	\$247.58	21 Daily
21 Hourly	\$18.35	\$33.02	21 Hourly
R2 Annual	\$28,963	\$52,118	R2 Annual
R2 Daily	\$140.60	\$253.00	R2 Daily
Hourly	\$18.75	\$33.74	R2Hourly
22 Annual	\$29,524	\$52,558	22 Annual
22 Daily	\$143.33	\$255.14	22 Daily
22 Hourly	\$19.12	\$34.02	22 Hourly
R3 Annual	\$30,099	\$53,513	R3 Annual
R3 Daily	\$146.12	\$259.78	R3 Daily
R3 Hourly	\$19.49	\$34.64	R3 Hourly
T1 Annual	\$30,099	\$53,815	T1 Annual
T1 Daily	\$146.12	\$261.24	T1 Daily
T1 Hourly	\$19.49	\$34.84	T1 Hourly
23 Annual	\$30,607	\$55,076	23 Annual
23 Daily	\$148.58	\$267.36	23 Daily
23 Hourly	\$19.82	\$35.65	23 Hourly

time factor/actual workdays (206 days) exclusive of recess days. The Hourly Rate shall be calculated by dividing the Daily Rate by the non-lapsed hourly rate/actual work hours (7.5 hours) exclusive of lunch. However, rates in the Portal and on the pay statement reflect the lapsed time (225 days) for 10-day pay checks for recess

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PAY GRADE	MINIMUM	MAXIMUM	PAY GRADE
R4 Annual	\$31,290	\$55,175	R4 Annual
R4 Daily	\$151.90	\$267.84	R4 Daily
R4 Hourly	\$20.26	\$35.72	R4 Hourly
24 Annual	\$31,904	\$55,684	24 Annual
24 Daily	\$154.88	\$270.32	24 Daily
24 Hourly	\$20.66	\$36.05	24 Hourly
25 Annual	\$33,257	\$57,257	25 Annual
25 Daily	\$161.45	\$277.95	25 Daily
25 Hourly	\$21.53	\$37.06	25 Hourly
26 Annual	\$34,754	\$59,679	26 Annual
26 Daily	\$168.71	\$289.71	26 Daily
26 Hourly	\$22.50	\$38.63	26 Hourly
27 Annual	\$36,325	\$62,348	27 Annual
27 Daily	\$176.34	\$302.67	27 Daily
27 Hourly	\$23.52	\$40.36	27 Hourly

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