

2023-2024 Newly Hired/Rehired Teachers Salary Schedule

Effective 08/07/2023

Experience Chart

# Years	10 Month Teachers			11.5 Month Adult/Vocational Teachers			12 Month Teachers		
	Base Salary	RRAS*	Total Base Salary + RRAS	Base Salary	RRAS*	Total Base Salary + RRAS	Base Salary	RRAS*	Total Base Salary + RRAS
0	\$49,500	6.00%	\$52,470	\$59,401	6.00%	\$62,965	\$57,495	6.00%	\$60,945
1	\$49,970	6.00%	\$52,968	\$59,964	6.00%	\$63,562	\$58,040	6.00%	\$61,523
2	\$50,250	6.00%	\$53,265	\$60,300	6.00%	\$63,918	\$58,365	6.00%	\$61,867
3	\$50,331	6.00%	\$53,351	\$60,397	6.00%	\$64,021	\$58,459	6.00%	\$61,967
4-5	\$50,357	8.75%	\$54,763	\$60,428	8.75%	\$65,716	\$58,490	8.75%	\$63,608
6	\$50,384	9.50%	\$55,170	\$60,461	9.50%	\$66,205	\$58,521	9.50%	\$64,081
7	\$50,410	10.51%	\$55,708	\$60,492	10.51%	\$66,850	\$58,551	10.51%	\$64,705
8-9	\$50,437	14.15%	\$57,574	\$60,524	14.15%	\$69,089	\$58,583	14.15%	\$66,872
10-12	\$50,463	17.55%	\$59,319	\$60,556	17.55%	\$71,183	\$58,613	17.55%	\$68,899
13-16	\$50,490	20.00%	\$60,588	\$60,588	20.00%	\$72,706	\$58,644	20.00%	\$70,373
17-18	\$50,517	26.00%	\$63,651	\$60,620	26.00%	\$76,382	\$58,675	26.00%	\$73,931
19	\$50,569	26.60%	\$64,020	\$60,683	26.60%	\$76,824	\$58,736	26.60%	\$74,360
20	\$50,596	27.25%	\$64,383	\$60,715	27.25%	\$77,260	\$58,767	27.25%	\$74,781
21-22	\$50,649	28.25%	\$64,957	\$60,779	28.25%	\$77,949	\$58,829	28.25%	\$75,448
23	\$51,405	29.50%	\$66,569	\$61,686	29.50%	\$79,883	\$59,707	29.50%	\$77,320
24	\$53,137	29.50%	\$68,812	\$63,764	29.50%	\$82,575	\$61,719	29.50%	\$79,926
25	\$55,789	32.00%	\$73,641	\$66,947	32.00%	\$88,370	\$64,799	32.00%	\$85,535
26	\$59,792	32.00%	\$78,925	\$71,750	32.00%	\$94,711	\$69,448	32.00%	\$91,672
27	\$63,076	32.00%	\$83,260	\$75,691	32.00%	\$99,912	\$73,263	32.00%	\$96,707
28-29	\$66,071	32.00%	\$87,214	\$79,285	32.00%	\$104,656	\$76,741	32.00%	\$101,299
30	\$69,672	34.97%	\$94,036	\$83,606	34.97%	\$112,844	\$80,924	34.97%	\$109,223
31-32	\$76,319	28.92%	\$98,390	\$91,583	28.92%	\$118,069	\$88,645	28.92%	\$114,281
33+	\$78,603	25.52%	\$98,662	\$94,324	25.52%	\$118,395	\$91,297	25.52%	\$114,596
Master's		\$3,410			\$4,092			\$4,092	
Specialist		\$5,665			\$6,798			\$6,798	
Doctorate		\$7,920			\$9,504			\$9,504	

For Newly Hired or Rehired Teachers, all years of experience must be evaluated and verified. In order to receive credit for experience, the Teaching Experience Verification form (FM-1958) or Non-Teaching Experience Verification form (FM-7086)** must be completed by the previous employer and submitted to Compensation Administration for evaluation. Teachers will receive credit for classroom teaching experience or non-teaching experience per the M-DCPS/UTD Contract Appendix E, not to exceed the base salary of a continuously employed Grandfathered M-DCPS teacher with the same years of experience.**

Teachers with Advanced Degree Credentials (Master's, Specialist, Doctorate), must complete the Application for Credential Payment for Advanced Degrees form (FM-2095) to receive payment.**

*Referendum Retirement Accruing Supplement (RRAS)

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