

**MIAMI-DADE COUNTY PUBLIC SCHOOLS
2023-2024 CONTINUING TEACHERS SALARY SCHEDULES
Effective 08/07/2023**

GRANDFATHERED (GF) SALARY SCHEDULE			
*RRAS %	10-Month	11.5 Month Adult/Vocational	12-Month
6.00%	\$49,500	\$59,401	\$57,495
8.75%	\$50,332	\$60,399	\$58,462
9.50%	\$50,359	\$60,430	\$58,492
10.51%	\$50,386	\$60,462	\$58,523
14.15%	\$50,412	\$60,494	\$58,554
17.55%	\$50,439	\$60,526	\$58,585
20.00%	\$50,465	\$60,558	\$58,615
25.50%	\$50,491	\$60,589	\$58,646
26.00%	\$50,517	\$60,621	\$58,676
26.60%	\$50,544	\$60,654	\$58,707
27.25%	\$50,571	\$60,686	\$58,739
27.75%	\$50,598	\$60,716	\$58,770
28.25%	\$50,624	\$60,748	\$58,801
29.50%	\$50,650	\$60,779	\$58,830
32.00%	\$54,042	\$64,849	\$62,769
34.97%	\$68,610	\$82,332	\$79,691
28.92%	\$74,916	\$89,898	\$87,015
25.52%	\$77,353+	\$92,822+	\$89,846+
*RRAS Supplement % of Base Salary			
Master's	\$3,410	\$4,092	\$4,092
Specialist	\$5,665	\$6,798	\$6,798
Doctorate	\$7,920	\$9,504	\$9,504

EFFECTIVE (EE) SALARY SCHEDULE (PERFORMANCE)			
*RRAS %	10-Month	11.5 Month Adult/Vocational	12-Month
6.00%	\$49,500	\$59,401	\$57,495
8.75%	\$50,147	\$60,175	\$58,247
9.50%	\$50,173	\$60,207	\$58,276
10.51%	\$50,201	\$60,240	\$58,308
14.15%	\$50,227	\$60,272	\$58,339
17.55%	\$50,254	\$60,304	\$58,370
20.00%	\$50,280	\$60,335	\$58,401
25.50%	\$50,305	\$60,366	\$58,430
26.00%	\$50,332	\$60,397	\$58,460
26.60%	\$50,358	\$60,429	\$58,491
27.25%	\$50,386	\$60,462	\$58,523
27.75%	\$50,412	\$60,493	\$58,554
28.25%	\$50,438	\$60,525	\$58,585
29.50%	\$50,465	\$60,557	\$58,615
32.00%	\$53,842	\$64,610	\$62,538
34.97%	\$68,359	\$82,030	\$79,399
28.92%	\$74,639	\$89,567	\$86,694
25.52%	\$77,068+	\$92,481+	\$89,515+
*RRAS Supplement % of Base Salary			
Master's	\$3,410	\$4,092	\$4,092
Specialist	\$5,665	\$6,798	\$6,798
Doctorate	\$7,920	\$9,504	\$9,504

HIGHLY EFFECTIVE (HE) SALARY SCHEDULE (PERFORMANCE)			
*RRAS %	10-Month	11.5 Month Adult/Vocational	12-Month
6.00%	\$49,500	\$59,401	\$57,495
8.75%	\$51,054	\$61,263	\$59,299
9.50%	\$51,082	\$61,298	\$59,331
10.51%	\$51,108	\$61,330	\$59,363
14.15%	\$51,134	\$61,361	\$59,393
17.55%	\$51,161	\$61,393	\$59,424
20.00%	\$51,188	\$61,425	\$59,455
25.50%	\$51,216	\$61,458	\$59,487
26.00%	\$51,243	\$61,491	\$59,519
26.60%	\$51,269	\$61,523	\$59,549
27.25%	\$51,296	\$61,555	\$59,580
27.75%	\$51,322	\$61,587	\$59,612
28.25%	\$51,350	\$61,619	\$59,644
29.50%	\$51,377	\$61,652	\$59,675
32.00%	\$54,815	\$65,777	\$63,668
34.97%	\$69,595	\$83,514	\$80,835
28.92%	\$75,990	\$91,187	\$88,262
25.52%	\$78,461+	\$94,152+	\$91,133+
*RRAS Supplement % of Base Salary			
Master's	\$3,410	\$4,092	\$4,092
Specialist	\$5,665	\$6,798	\$6,798
Doctorate	\$7,920	\$9,504	\$9,504

Grandfathered (GF) Salary Schedule - 3% Base Salary Improvement:

- For Teachers hired before the 2015-2016 school year, who did not elect to move to the Performance Salary Schedule
- Also, for Teachers who did not receive a performance evaluation for the 2021-2022 school year
- Once you know your 2023-2024 Base Salary, you will be able to determine your RRAS percentage
- Example: The 2023-2024 Base salary is \$53,900 for a 10-Month Teacher
- The Base Salary of \$53,900 corresponds to the RRAS Percentage of 29.50%
- Base Salary must be at the level that corresponds to the RRAS Percent
- RRAS - Referendum Retirement Accruing Supplement

Effective (EE) Salary Schedule - 2.813% Base Salary Improvement:

- For Teachers who received an Effective Rating for 2021-2022 school year
- Once you know your 2023-2024 Base Salary, you will be able to determine your RRAS percentage
- Example: The 2023-2024 Base salary is \$60,401 for an Adult/Voc. Teacher
- The Base Salary of \$60,401 corresponds to the RRAS Percentage of 26.00%
- Base Salary must be at the level that corresponds to the RRAS Percent
- RRAS - Referendum Retirement Accruing Supplement

Highly Effective (HE) Salary Schedule - 3.75% Base Salary Improvement:

- For Teachers who received a Highly Effective Rating for 2021-2022 school year
- Once you know your 2023-2024 Base Salary, you will be able to determine your RRAS percentage
- Example: The 2023-2024 Base salary is \$58,930 for a 12-Month Teacher
- The Base Salary of \$58,930 corresponds to the RRAS Percentage of 6.00%
- Base Salary must be at the level that corresponds to the RRAS Percent
- RRAS - Referendum Retirement Accruing Supplement