

**MIAMI-DADE COUNTY PUBLIC SCHOOLS**  
**ARTICLE XVII -- PARAPROFESSIONALS/ASSOCIATE EDUCATORS/SCHOOL SUPPORT PERSONNEL**  
**12-Month 250 Day Work Year (U1) - Effective 07/01/2016**

| GRD       | STEP02 | STEP03 | STEP04 | STEP05 | STEP06 | STEP07 | STEP08 | STEP09 | STEP10 | STEP11 | STEP13 | STEP14 | STEP15 |
|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 07 Annual |        |        |        |        |        |        |        | 20,800 | 22,545 | 23,607 | 24,934 | 27,517 | 35,322 |
| 07 Daily  |        |        |        |        |        |        |        | 80.00  | 86.72  | 90.80  | 95.90  | 105.84 | 135.86 |
| 10 Annual |        |        |        |        |        |        | 20,800 | 20,886 | 23,503 | 24,611 | 25,994 | 28,685 | 36,721 |
| 10 Daily  |        |        |        |        |        |        | 80.00  | 80.34  | 90.40  | 94.66  | 99.98  | 110.33 | 141.24 |
| 12 Annual | 21,048 | 21,257 | 21,472 | 21,685 | 21,902 | 22,123 | 22,409 | 23,816 | 26,902 | 27,963 | 29,291 | 31,871 | 39,363 |
| 12 Daily  | 80.96  | 81.76  | 82.59  | 83.41  | 84.24  | 85.09  | 86.19  | 91.60  | 103.47 | 107.55 | 112.66 | 122.59 | 151.40 |
| 13 Annual | 21,821 | 22,038 | 22,260 | 22,480 | 22,708 | 22,934 | 23,400 | 25,534 | 27,951 | 29,012 | 30,340 | 32,921 | 40,337 |
| 13 Daily  | 83.93  | 84.77  | 85.62  | 86.47  | 87.34  | 88.21  | 90.00  | 98.21  | 107.51 | 111.59 | 116.70 | 126.62 | 155.15 |
| 14 Annual | 22,633 | 22,859 | 23,088 | 23,318 | 23,550 | 23,787 | 25,532 | 26,619 | 28,772 | 29,834 | 31,163 | 33,745 | 41,103 |
| 14 Daily  | 87.05  | 87.92  | 88.80  | 89.69  | 90.58  | 91.49  | 98.20  | 102.39 | 110.67 | 114.75 | 119.86 | 129.79 | 158.09 |
| 15 Annual | 23,968 | 24,208 | 24,448 | 24,694 | 24,939 | 26,357 | 27,479 | 28,575 | 30,868 | 31,974 | 33,358 | 36,052 | 43,554 |
| 15 Daily  | 92.19  | 93.11  | 94.04  | 94.98  | 95.92  | 101.38 | 105.69 | 109.91 | 118.73 | 122.98 | 128.30 | 138.67 | 167.52 |
| 21 Annual | 29,487 | 29,781 | 30,082 | 30,382 | 30,683 | 30,991 | 31,542 | 32,776 | 36,514 | 37,578 | 38,903 | 41,489 | 48,286 |
| 21 Daily  | 113.42 | 114.55 | 115.70 | 116.86 | 118.02 | 119.20 | 121.32 | 126.07 | 140.44 | 144.54 | 149.63 | 159.58 | 185.72 |
| 23 Annual | 34,511 | 34,855 | 35,207 | 35,556 | 35,913 | 36,271 | 36,866 | 38,301 | 42,557 | 43,619 | 44,945 | 47,528 | 53,894 |
| 23 Daily  | 132.74 | 134.06 | 135.42 | 136.76 | 138.13 | 139.51 | 141.80 | 147.32 | 163.69 | 167.77 | 172.87 | 182.80 | 207.29 |