

**COMMUNITY SCHOOL & AFTER-SCHOOL CARE PROGRAMS
G0 SALARY SCHEDULE
(*EFFECTIVE January 1, 2020)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
1					\$8.56*
2					\$8.56*
3	\$8.56*	\$9.00	\$10.00	\$11.00	\$12.00
4	\$14.00	\$16.00	\$18.00	\$20.00	\$22.00
5	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00

COMMUNITY SCHOOL			AFTER-SCHOOL CARE		
Job Code	Pay Grade	Title	Job Code	Pay Grade	Title
3999	1	Community School Program Aide	4002	1	After-School Program Aide
4000	2	Community School Clerical Aide	4003	2	After-School Care Clerical Aide
4006	2	Community School Activity Leader I	4010	2	After-School Care Activity Leader I
4007	3	Community School Activity Leader II	4011	3	After-School Care Activity Leader II
4008	4	Community School Activity Leader III	4012	4	After-School Care Activity Leader III
4014	5	Community School Program Specialist I	4013	5	After-School Care Program Manager I

*Effective January 1, 2020, to comply with increase in Florida Minimum Wage.

**COMMUNITY SCHOOL & AFTER-SCHOOL CARE PROGRAMS
GO SALARY SCHEDULE
(*EFFECTIVE January 1, 2020)
CRITERIA TO DETERMINE PAY GRADE**

<u>JOB CODE</u>	<u>DUTIES AND RESPONSIBILITIES</u>
3999	Community School Program Aide - Assists activity leaders with students, performs minor custodial and/or clerical functions, program security or other tasks related to the operation of the community school program.
4000	Community School Clerical Aide - Performs clerical functions directly relating to the operation of the community school program.
4006	Community School Activity Leader I - Leads activities that require a minimum of professional training or experience.
4007	Community School Activity Leader II - Responsible for a specific program activity that requires experience and professional training.
4008	Community School Activity Leader III - Responsible for a specific program activity that requires high degree of experience and professional training.
4014	Community School Program Specialist I - Responsible for supervising a community school program with multiple activities and an enrollment of 150 or more participants.
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4002	After-School Program Aide - Assists activity leaders with students, performs minor custodial and/or clerical functions, program security or other tasks related to the operation of the school-age child care program.
4003	After-School Care Clerical Aide - Performs clerical functions directly relating to the operation of the after-school care program.
4010	After-School Care Activity Leader I - Supervises after-school care group activities that require a minimum of professional training and experience.
4011	After-School Care Activity Leader II - Responsible for a specific group activity that requires experience and professional training.
4012	After-School Care Activity Leader III - Responsible for a specific group activity that requires high degree of experience and professional training and/or programmatic responsibilities.
4013	After-School Care Program Manager - Responsible for supervising an after-school care program with multiple activities and an enrollment of 150 or more participants.

Part-time personnel are assigned an appropriate pay grade upon the recommendation of the Assistant Principal for Community Education, approval of the principal, and approval of the Executive Director, Community Education. New employees will generally enter at the first step of the pay grade.

Employees may be considered for step advancement no more than once per year. They will be granted increases upon the recommendation of the Assistant Principal for Community Education, the approval of the principal, and the approval of the Executive Director, Community Education. Pay increases will be based on enrollment, length of service, and budgetary considerations.