

**MIAMI-DADE COUNTY PUBLIC SCHOOLS**  
**AFSCME, LOCAL 1184 SALARY SCHEDULE B4**  
**10-MONTH (215 DAYS)**  
**EFFECTIVE 7/1/2014**

GRD	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15	STEP16
13 Annual				16,646	17,134	17,758	18,329	19,252	20,170	21,125	21,928	22,763	26,490	27,442	28,501
13 Daily				77.43	79.70	82.60	85.26	89.55	93.82	98.26	102.00	105.88	123.21	127.64	132.57
13 Hourly				9.68	9.97	10.33	10.66	11.20	11.73	12.29	12.75	13.24	15.41	15.96	16.58
13 Overtime				14.52	14.96	15.50	15.99	16.80	17.60	18.44	19.13	19.86	23.12	23.94	24.87
14 Annual			16,646	17,134	17,758	18,329	19,252	20,083	20,999	21,996	22,834	23,705	27,470	28,423	29,481
14 Daily			77.43	79.70	82.60	85.26	89.55	93.41	97.67	102.31	106.21	110.26	127.77	132.20	137.13
14 Hourly			9.68	9.97	10.33	10.66	11.20	11.68	12.21	12.79	13.28	13.79	15.98	16.53	17.15
14 Overtime			14.52	14.96	15.50	15.99	16.80	17.52	18.32	19.19	19.92	20.69	23.97	24.80	25.73
15 Annual		16,646	17,134	17,758	18,329	19,252	20,083	20,979	21,897	22,938	23,815	24,725	28,531	29,483	30,542
15 Daily		77.43	79.70	82.60	85.26	89.55	93.41	97.58	101.85	106.69	110.77	115.01	132.70	137.14	142.06
15 Hourly		9.68	9.97	10.33	10.66	11.20	11.68	12.20	12.74	13.34	13.85	14.38	16.59	17.15	17.76
15 Overtime		14.52	14.96	15.50	15.99	16.80	17.52	18.30	19.11	20.01	20.78	21.57	24.89	25.73	26.64
16 Annual	16,646	17,134	17,758	18,329	19,252	20,083	20,979	21,943	22,860	23,950	24,867	25,819	29,669	30,621	31,680
16 Daily	77.43	79.70	82.60	85.26	89.55	93.41	97.58	102.06	106.33	111.40	115.66	120.10	138.00	142.43	147.35
16 Hourly	9.68	9.97	10.33	10.66	11.20	11.68	12.20	12.76	13.30	13.93	14.46	15.02	17.25	17.81	18.42
16 Overtime	14.52	14.96	15.50	15.99	16.80	17.52	18.30	19.14	19.95	20.90	21.69	22.53	25.88	26.72	27.63
17 Annual	17,134	17,758	18,329	19,252	20,083	20,979	21,943	22,914	23,831	24,969	25,927	26,922	30,815	31,769	32,828
17 Daily	79.70	82.60	85.26	89.55	93.41	97.58	102.06	106.58	110.84	116.14	120.60	125.22	143.33	147.77	152.69
17 Hourly	9.97	10.33	10.66	11.20	11.68	12.20	12.76	13.33	13.86	14.52	15.08	15.66	17.92	18.48	19.09
17 Overtime	14.96	15.50	15.99	16.80	17.52	18.30	19.14	20.00	20.79	21.78	22.62	23.49	26.88	27.72	28.64
18 Annual	17,758	18,329	19,252	20,083	20,979	21,943	22,914	23,950	24,867	26,057	27,057	28,097	32,038	32,991	34,049
18 Daily	82.60	85.26	89.55	93.41	97.58	102.06	106.58	111.40	115.66	121.20	125.85	130.69	149.02	153.45	158.37
18 Hourly	10.33	10.66	11.20	11.68	12.20	12.76	13.33	13.93	14.46	15.15	15.74	16.34	18.63	19.19	19.80
18 Overtime	15.50	15.99	16.80	17.52	18.30	19.14	20.00	20.90	21.69	22.73	23.61	24.51	27.95	28.79	29.70
19 Annual	18,329	19,252	20,083	20,979	21,943	22,914	23,950	25,055	25,973	27,220	28,266	29,355	33,345	34,298	35,357
19 Daily	85.26	89.55	93.41	97.58	102.06	106.58	111.40	116.54	120.81	126.61	131.47	136.54	155.10	159.53	164.45
19 Hourly	10.66	11.20	11.68	12.20	12.76	13.33	13.93	14.57	15.11	15.83	16.44	17.07	19.39	19.95	20.56
19 Overtime	15.99	16.80	17.52	18.30	19.14	20.00	20.90	21.86	22.67	23.75	24.66	25.61	29.09	29.93	30.84
20 Annual	19,252	20,083	20,979	21,943	22,914	23,950	25,055	26,197	27,114	28,417	29,512	30,650	34,692	35,646	36,704
20 Daily	89.55	93.41	97.58	102.06	106.58	111.40	116.54	121.85	126.12	132.18	137.27	142.56	161.36	165.80	170.72
20 Hourly	11.20	11.68	12.20	12.76	13.33	13.93	14.57	15.24	15.77	16.53	17.16	17.82	20.17	20.73	21.34
20 Overtime	16.80	17.52	18.30	19.14	20.00	20.90	21.86	22.86	23.66	24.80	25.74	26.73	30.26	31.10	32.01
21 Annual	20,083	20,979	21,943	22,914	23,950	25,055	26,197	27,404	28,323	29,687	30,832	32,023	36,120	37,073	38,132
21 Daily	93.41	97.58	102.06	106.58	111.40	116.54	121.85	127.47	131.74	138.08	143.41	148.95	168.01	172.44	177.36
21 Hourly	11.68	12.20	12.76	13.33	13.93	14.57	15.24	15.94	16.47	17.26	17.93	18.62	21.01	21.56	22.17
21 Overtime	17.52	18.30	19.14	20.00	20.90	21.86	22.86	23.91	24.71	25.89	26.90	27.93	31.52	32.34	33.26

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GRD	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP11	STEP12	STEP13	STEP14	STEP15	STEP16
22 Annual	20,979	21,943	22,914	23,950	25,055	26,197	27,404	28,694	29,613	31,041	32,241	33,489	37,644	38,598	39,656
22 Daily	97.58	102.06	106.58	111.40	116.54	121.85	127.47	133.46	137.74	144.38	149.96	155.77	175.09	179.53	184.45
22 Hourly	12.20	12.76	13.33	13.93	14.57	15.24	15.94	16.69	17.22	18.05	18.75	19.48	21.89	22.45	23.06
22 Overtime	18.30	19.14	20.00	20.90	21.86	22.86	23.91	25.04	25.83	27.08	28.13	29.22	32.84	33.68	34.59
23 Annual	21,943	22,914	23,950	25,055	26,197	27,404	28,694	30,051	30,968	32,464	33,721	35,028	39,246	40,199	41,258
23 Daily	102.06	106.58	111.40	116.54	121.85	127.47	133.46	139.78	144.04	151.00	156.84	162.93	182.54	186.98	191.90
23 Hourly	12.76	13.33	13.93	14.57	15.24	15.94	16.69	17.48	18.01	18.88	19.61	20.37	22.82	23.38	23.99
23 Overtime	19.14	20.00	20.90	21.86	22.86	23.91	25.04	26.22	27.02	28.32	29.42	30.56	34.23	35.07	35.99
24 Annual	22,914	23,950	25,055	26,197	27,404	28,694	30,051	31,357	32,274	33,836	35,147	36,511	40,788	41,741	42,800
24 Daily	106.58	111.40	116.54	121.85	127.47	133.46	139.78	145.85	150.12	157.38	163.48	169.82	189.72	194.15	199.07
24 Hourly	13.33	13.93	14.57	15.24	15.94	16.69	17.48	18.24	18.77	19.68	20.44	21.23	23.72	24.27	24.89
24 Overtime	20.00	20.90	21.86	22.86	23.91	25.04	26.22	27.36	28.16	29.52	30.66	31.85	35.58	36.41	37.34
25 Annual	23,950	25,055	26,197	27,404	28,694	30,051	31,357	32,717	33,634	35,264	36,633	38,056	42,395	43,348	44,406
25 Daily	111.40	116.54	121.85	127.47	133.46	139.78	145.85	152.18	156.44	164.02	170.39	177.01	197.19	201.62	206.55
25 Hourly	13.93	14.57	15.24	15.94	16.69	17.48	18.24	19.03	19.56	20.51	21.30	22.13	24.65	25.21	25.82
25 Overtime	20.90	21.86	22.86	23.91	25.04	26.22	27.36	28.55	29.34	30.77	31.95	33.20	36.98	37.82	38.73
26 Annual	25,055	26,197	27,404	28,694	30,051	31,357	32,717	34,143	35,060	36,760	38,188	39,674	44,078	45,030	46,089
26 Daily	116.54	121.85	127.47	133.46	139.78	145.85	152.18	158.81	163.07	170.98	177.62	184.53	205.02	209.45	214.37
26 Hourly	14.57	15.24	15.94	16.69	17.48	18.24	19.03	19.86	20.39	21.38	22.21	23.07	25.63	26.19	26.80
26 Overtime	21.86	22.86	23.91	25.04	26.22	27.36	28.55	29.79	30.59	32.07	33.32	34.61	38.45	39.29	40.20
27 Annual	26,197	27,404	28,694	30,051	31,357	32,717	34,143	35,634	36,550	38,325	39,816	41,366	45,838	46,791	47,850
27 Daily	121.85	127.47	133.46	139.78	145.85	152.18	158.81	165.74	170.00	178.26	185.20	192.41	213.20	217.64	222.56
27 Hourly	15.24	15.94	16.69	17.48	18.24	19.03	19.86	20.72	21.25	22.29	23.15	24.06	26.65	27.21	27.82
27 Overtime	22.86	23.91	25.04	26.22	27.36	28.55	29.79	31.08	31.88	33.44	34.73	36.09	39.98	40.82	41.73
28 Annual	27,404	28,694	30,051	31,357	32,717	34,143	35,634	37,188	38,101	39,954	41,510	43,128	47,670	48,622	49,681
28 Daily	127.47	133.46	139.78	145.85	152.18	158.81	165.74	172.97	177.22	185.84	193.07	200.60	221.72	226.15	231.08
28 Hourly	15.94	16.69	17.48	18.24	19.03	19.86	20.72	21.63	22.16	23.23	24.14	25.08	27.72	28.27	28.89
28 Overtime	23.91	25.04	26.22	27.36	28.55	29.79	31.08	32.45	33.24	34.85	36.21	37.62	41.58	42.41	43.34
29 Annual	28,694	30,051	31,357	32,717	34,143	35,634	37,188	38,812	39,729	41,663	43,287	44,977	49,593	50,546	51,605
29 Daily	133.46	139.78	145.85	152.18	158.81	165.74	172.97	180.52	184.79	193.79	201.34	209.20	230.67	235.10	240.03
29 Hourly	16.69	17.48	18.24	19.03	19.86	20.72	21.63	22.57	23.10	24.23	25.17	26.15	28.84	29.39	30.01
29 Overtime	25.04	26.22	27.36	28.55	29.79	31.08	32.45	33.86	34.65	36.35	37.76	39.23	43.26	44.09	45.02
30 Annual	30,051	31,357	32,717	34,143	35,634	37,188	38,812	40,511	41,498	43,519	45,219	46,986	51,682	52,635	53,694
30 Daily	139.78	145.85	152.18	158.81	165.74	172.97	180.52	188.43	193.02	202.42	210.33	218.55	240.39	244.82	249.75
30 Hourly	17.48	18.24	19.03	19.86	20.72	21.63	22.57	23.56	24.13	25.31	26.30	27.32	30.05	30.61	31.22
30 Overtime	26.22	27.36	28.55	29.79	31.08	32.45	33.86	35.34	36.20	37.97	39.45	40.98	45.08	45.92	46.83

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