

**MIAMI-DADE COUNTY PUBLIC SCHOOLS**  
**AFSCME, LOCAL 1184 SALARY SCHEDULE B4**  
**10-MONTH (215 DAYS)**  
**EFFECTIVE 12/21/2012**

| GRD         | STEP02 | STEP03 | STEP04 | STEP05 | STEP06 | STEP07 | STEP08 | STEP09 | STEP10 | STEP11 | STEP12 | STEP13 | STEP14 | STEP15 | STEP16 |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 13 Annual   |        |        |        | 15,953 | 16,420 | 17,018 | 17,566 | 18,450 | 19,330 | 20,246 | 21,015 | 21,815 | 25,387 | 26,299 | 27,314 |
| 13 Daily    |        |        |        | 74.20  | 76.38  | 79.16  | 81.70  | 85.82  | 89.91  | 94.17  | 97.75  | 101.47 | 118.08 | 122.33 | 127.05 |
| 13 Hourly   |        |        |        | 9.28   | 9.55   | 9.90   | 10.22  | 10.73  | 11.24  | 11.78  | 12.22  | 12.69  | 14.76  | 15.30  | 15.89  |
| 13 Overtime |        |        |        | 13.92  | 14.33  | 14.85  | 15.33  | 16.10  | 16.86  | 17.67  | 18.33  | 19.04  | 22.14  | 22.95  | 23.84  |
| 14 Annual   |        |        | 15,953 | 16,420 | 17,018 | 17,566 | 18,450 | 19,247 | 20,124 | 21,080 | 21,883 | 22,718 | 26,326 | 27,239 | 28,253 |
| 14 Daily    |        |        | 74.20  | 76.38  | 79.16  | 81.70  | 85.82  | 89.52  | 93.60  | 98.05  | 101.79 | 105.67 | 122.45 | 126.70 | 131.42 |
| 14 Hourly   |        |        | 9.28   | 9.55   | 9.90   | 10.22  | 10.73  | 11.19  | 11.70  | 12.26  | 12.73  | 13.21  | 15.31  | 15.84  | 16.43  |
| 14 Overtime |        |        | 13.92  | 14.33  | 14.85  | 15.33  | 16.10  | 16.79  | 17.55  | 18.39  | 19.10  | 19.82  | 22.97  | 23.76  | 24.65  |
| 15 Annual   |        | 15,953 | 16,420 | 17,018 | 17,566 | 18,450 | 19,247 | 20,105 | 20,985 | 21,983 | 22,823 | 23,695 | 27,342 | 28,255 | 29,270 |
| 15 Daily    |        | 74.20  | 76.38  | 79.16  | 81.70  | 85.82  | 89.52  | 93.52  | 97.61  | 102.25 | 106.16 | 110.22 | 127.18 | 131.42 | 136.14 |
| 15 Hourly   |        | 9.28   | 9.55   | 9.90   | 10.22  | 10.73  | 11.19  | 11.69  | 12.21  | 12.79  | 13.27  | 13.78  | 15.90  | 16.43  | 17.02  |
| 15 Overtime |        | 13.92  | 14.33  | 14.85  | 15.33  | 16.10  | 16.79  | 17.54  | 18.32  | 19.19  | 19.91  | 20.67  | 23.85  | 24.65  | 25.53  |
| 16 Annual   | 15,953 | 16,420 | 17,018 | 17,566 | 18,450 | 19,247 | 20,105 | 21,029 | 21,908 | 22,953 | 23,831 | 24,744 | 28,433 | 29,346 | 30,360 |
| 16 Daily    | 74.20  | 76.38  | 79.16  | 81.70  | 85.82  | 89.52  | 93.52  | 97.81  | 101.90 | 106.76 | 110.85 | 115.09 | 132.25 | 136.50 | 141.22 |
| 16 Hourly   | 9.28   | 9.55   | 9.90   | 10.22  | 10.73  | 11.19  | 11.69  | 12.23  | 12.74  | 13.35  | 13.86  | 14.39  | 16.54  | 17.07  | 17.66  |
| 16 Overtime | 13.92  | 14.33  | 14.85  | 15.33  | 16.10  | 16.79  | 17.54  | 18.35  | 19.11  | 20.03  | 20.79  | 21.59  | 24.81  | 25.61  | 26.49  |
| 17 Annual   | 16,420 | 17,018 | 17,566 | 18,450 | 19,247 | 20,105 | 21,029 | 21,960 | 22,838 | 23,930 | 24,847 | 25,801 | 29,532 | 30,446 | 31,460 |
| 17 Daily    | 76.38  | 79.16  | 81.70  | 85.82  | 89.52  | 93.52  | 97.81  | 102.14 | 106.23 | 111.30 | 115.57 | 120.01 | 137.36 | 141.61 | 146.33 |
| 17 Hourly   | 9.55   | 9.90   | 10.22  | 10.73  | 11.19  | 11.69  | 12.23  | 12.77  | 13.28  | 13.92  | 14.45  | 15.01  | 17.17  | 17.71  | 18.30  |
| 17 Overtime | 14.33  | 14.85  | 15.33  | 16.10  | 16.79  | 17.54  | 18.35  | 19.16  | 19.92  | 20.88  | 21.68  | 22.52  | 25.76  | 26.57  | 27.45  |
| 18 Annual   | 17,018 | 17,566 | 18,450 | 19,247 | 20,105 | 21,029 | 21,960 | 22,953 | 23,831 | 24,971 | 25,930 | 26,927 | 30,704 | 31,617 | 32,631 |
| 18 Daily    | 79.16  | 81.70  | 85.82  | 89.52  | 93.52  | 97.81  | 102.14 | 106.76 | 110.85 | 116.15 | 120.61 | 125.25 | 142.81 | 147.06 | 151.78 |
| 18 Hourly   | 9.90   | 10.22  | 10.73  | 11.19  | 11.69  | 12.23  | 12.77  | 13.35  | 13.86  | 14.52  | 15.08  | 15.66  | 17.86  | 18.39  | 18.98  |
| 18 Overtime | 14.85  | 15.33  | 16.10  | 16.79  | 17.54  | 18.35  | 19.16  | 20.03  | 20.79  | 21.78  | 22.62  | 23.49  | 26.79  | 27.59  | 28.47  |
| 19 Annual   | 17,566 | 18,450 | 19,247 | 20,105 | 21,029 | 21,960 | 22,953 | 24,011 | 24,891 | 26,086 | 27,088 | 28,132 | 31,956 | 32,869 | 33,884 |
| 19 Daily    | 81.70  | 85.82  | 89.52  | 93.52  | 97.81  | 102.14 | 106.76 | 111.69 | 115.78 | 121.34 | 126.00 | 130.85 | 148.64 | 152.89 | 157.60 |
| 19 Hourly   | 10.22  | 10.73  | 11.19  | 11.69  | 12.23  | 12.77  | 13.35  | 13.97  | 14.48  | 15.17  | 15.75  | 16.36  | 18.58  | 19.12  | 19.70  |
| 19 Overtime | 15.33  | 16.10  | 16.79  | 17.54  | 18.35  | 19.16  | 20.03  | 20.96  | 21.72  | 22.76  | 23.63  | 24.54  | 27.87  | 28.68  | 29.55  |
| 20 Annual   | 18,450 | 19,247 | 20,105 | 21,029 | 21,960 | 22,953 | 24,011 | 25,106 | 25,984 | 27,233 | 28,282 | 29,373 | 33,247 | 34,161 | 35,176 |
| 20 Daily    | 85.82  | 89.52  | 93.52  | 97.81  | 102.14 | 106.76 | 111.69 | 116.78 | 120.86 | 126.67 | 131.55 | 136.62 | 154.64 | 158.89 | 163.61 |
| 20 Hourly   | 10.73  | 11.19  | 11.69  | 12.23  | 12.77  | 13.35  | 13.97  | 14.60  | 15.11  | 15.84  | 16.45  | 17.08  | 19.33  | 19.87  | 20.46  |
| 20 Overtime | 16.10  | 16.79  | 17.54  | 18.35  | 19.16  | 20.03  | 20.96  | 21.90  | 22.67  | 23.76  | 24.68  | 25.62  | 29.00  | 29.81  | 30.69  |
| 21 Annual   | 19,247 | 20,105 | 21,029 | 21,960 | 22,953 | 24,011 | 25,106 | 26,263 | 27,143 | 28,450 | 29,548 | 30,689 | 34,616 | 35,529 | 36,543 |
| 21 Daily    | 89.52  | 93.52  | 97.81  | 102.14 | 106.76 | 111.69 | 116.78 | 122.16 | 126.25 | 132.33 | 137.44 | 142.74 | 161.01 | 165.25 | 169.97 |
| 21 Hourly   | 11.19  | 11.69  | 12.23  | 12.77  | 13.35  | 13.97  | 14.60  | 15.27  | 15.79  | 16.55  | 17.18  | 17.85  | 20.13  | 20.66  | 21.25  |
| 21 Overtime | 16.79  | 17.54  | 18.35  | 19.16  | 20.03  | 20.96  | 21.90  | 22.91  | 23.69  | 24.83  | 25.77  | 26.78  | 30.20  | 30.99  | 31.88  |

**MIAMI-DADE COUNTY PUBLIC SCHOOLS**

SCHEDULED ANNUAL SALARIES ARE BASED ON 260 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONALLY LESS.

**AFSCME, LOCAL 1184 SALARY SCHEDULE B4  
10-MONTH (215 DAYS)  
EFFECTIVE 12/21/2012**

| GRD         | STEP02 | STEP03 | STEP04 | STEP05 | STEP06 | STEP07 | STEP08 | STEP09 | STEP10 | STEP11 | STEP12 | STEP13 | STEP14 | STEP15 | STEP16 |
|-------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 22 Annual   | 20,105 | 21,029 | 21,960 | 22,953 | 24,011 | 25,106 | 26,263 | 27,499 | 28,379 | 29,748 | 30,898 | 32,094 | 36,076 | 36,990 | 38,005 |
| 22 Daily    | 93.52  | 97.81  | 102.14 | 106.76 | 111.69 | 116.78 | 122.16 | 127.90 | 132.00 | 138.37 | 143.72 | 149.28 | 167.80 | 172.05 | 176.77 |
| 22 Hourly   | 11.69  | 12.23  | 12.77  | 13.35  | 13.97  | 14.60  | 15.27  | 15.99  | 16.50  | 17.30  | 17.97  | 18.66  | 20.98  | 21.51  | 22.10  |
| 22 Overtime | 17.54  | 18.35  | 19.16  | 20.03  | 20.96  | 21.90  | 22.91  | 23.99  | 24.75  | 25.95  | 26.96  | 27.99  | 31.47  | 32.27  | 33.15  |
| 23 Annual   | 21,029 | 21,960 | 22,953 | 24,011 | 25,106 | 26,263 | 27,499 | 28,799 | 29,678 | 31,112 | 32,316 | 33,569 | 37,611 | 38,525 | 39,539 |
| 23 Daily    | 97.81  | 102.14 | 106.76 | 111.69 | 116.78 | 122.16 | 127.90 | 133.95 | 138.04 | 144.71 | 150.31 | 156.14 | 174.94 | 179.19 | 183.91 |
| 23 Hourly   | 12.23  | 12.77  | 13.35  | 13.97  | 14.60  | 15.27  | 15.99  | 16.75  | 17.26  | 18.09  | 18.79  | 19.52  | 21.87  | 22.40  | 22.99  |
| 23 Overtime | 18.35  | 19.16  | 20.03  | 20.96  | 21.90  | 22.91  | 23.99  | 25.13  | 25.89  | 27.14  | 28.19  | 29.28  | 32.81  | 33.60  | 34.49  |
| 24 Annual   | 21,960 | 22,953 | 24,011 | 25,106 | 26,263 | 27,499 | 28,799 | 30,051 | 30,930 | 32,427 | 33,683 | 34,990 | 39,089 | 40,002 | 41,017 |
| 24 Daily    | 102.14 | 106.76 | 111.69 | 116.78 | 122.16 | 127.90 | 133.95 | 139.78 | 143.87 | 150.83 | 156.67 | 162.75 | 181.82 | 186.06 | 190.78 |
| 24 Hourly   | 12.77  | 13.35  | 13.97  | 14.60  | 15.27  | 15.99  | 16.75  | 17.48  | 17.99  | 18.86  | 19.59  | 20.35  | 22.73  | 23.26  | 23.85  |
| 24 Overtime | 19.16  | 20.03  | 20.96  | 21.90  | 22.91  | 23.99  | 25.13  | 26.22  | 26.99  | 28.29  | 29.39  | 30.53  | 34.10  | 34.89  | 35.78  |
| 25 Annual   | 22,953 | 24,011 | 25,106 | 26,263 | 27,499 | 28,799 | 30,051 | 31,354 | 32,233 | 33,796 | 35,107 | 36,471 | 40,629 | 41,542 | 42,557 |
| 25 Daily    | 106.76 | 111.69 | 116.78 | 122.16 | 127.90 | 133.95 | 139.78 | 145.84 | 149.93 | 157.19 | 163.29 | 169.64 | 188.98 | 193.22 | 197.94 |
| 25 Hourly   | 13.35  | 13.97  | 14.60  | 15.27  | 15.99  | 16.75  | 17.48  | 18.23  | 18.75  | 19.65  | 20.42  | 21.21  | 23.63  | 24.16  | 24.75  |
| 25 Overtime | 20.03  | 20.96  | 21.90  | 22.91  | 23.99  | 25.13  | 26.22  | 27.35  | 28.13  | 29.48  | 30.63  | 31.82  | 35.45  | 36.24  | 37.13  |
| 26 Annual   | 24,011 | 25,106 | 26,263 | 27,499 | 28,799 | 30,051 | 31,354 | 32,721 | 33,600 | 35,229 | 36,597 | 38,021 | 42,242 | 43,155 | 44,169 |
| 26 Daily    | 111.69 | 116.78 | 122.16 | 127.90 | 133.95 | 139.78 | 145.84 | 152.20 | 156.28 | 163.86 | 170.22 | 176.85 | 196.48 | 200.72 | 205.44 |
| 26 Hourly   | 13.97  | 14.60  | 15.27  | 15.99  | 16.75  | 17.48  | 18.23  | 19.03  | 19.54  | 20.49  | 21.28  | 22.11  | 24.56  | 25.09  | 25.68  |
| 26 Overtime | 20.96  | 21.90  | 22.91  | 23.99  | 25.13  | 26.22  | 27.35  | 28.55  | 29.31  | 30.74  | 31.92  | 33.17  | 36.84  | 37.64  | 38.52  |
| 27 Annual   | 25,106 | 26,263 | 27,499 | 28,799 | 30,051 | 31,354 | 32,721 | 34,149 | 35,028 | 36,729 | 38,158 | 39,644 | 43,929 | 44,842 | 45,857 |
| 27 Daily    | 116.78 | 122.16 | 127.90 | 133.95 | 139.78 | 145.84 | 152.20 | 158.84 | 162.92 | 170.84 | 177.48 | 184.39 | 204.32 | 208.57 | 213.29 |
| 27 Hourly   | 14.60  | 15.27  | 15.99  | 16.75  | 17.48  | 18.23  | 19.03  | 19.86  | 20.37  | 21.36  | 22.19  | 23.05  | 25.54  | 26.08  | 26.67  |
| 27 Overtime | 21.90  | 22.91  | 23.99  | 25.13  | 26.22  | 27.35  | 28.55  | 29.79  | 30.56  | 32.04  | 33.29  | 34.58  | 38.31  | 39.12  | 40.01  |
| 28 Annual   | 26,263 | 27,499 | 28,799 | 30,051 | 31,354 | 32,721 | 34,149 | 35,639 | 36,514 | 38,290 | 39,781 | 41,331 | 45,684 | 46,597 | 47,612 |
| 28 Daily    | 122.16 | 127.90 | 133.95 | 139.78 | 145.84 | 152.20 | 158.84 | 165.77 | 169.84 | 178.10 | 185.03 | 192.24 | 212.49 | 216.74 | 221.45 |
| 28 Hourly   | 15.27  | 15.99  | 16.75  | 17.48  | 18.23  | 19.03  | 19.86  | 20.73  | 21.23  | 22.27  | 23.13  | 24.03  | 26.57  | 27.10  | 27.69  |
| 28 Overtime | 22.91  | 23.99  | 25.13  | 26.22  | 27.35  | 28.55  | 29.79  | 31.10  | 31.85  | 33.41  | 34.70  | 36.05  | 39.86  | 40.65  | 41.54  |
| 29 Annual   | 27,499 | 28,799 | 30,051 | 31,354 | 32,721 | 34,149 | 35,639 | 37,195 | 38,074 | 39,928 | 41,484 | 43,103 | 47,527 | 48,441 | 49,456 |
| 29 Daily    | 127.90 | 133.95 | 139.78 | 145.84 | 152.20 | 158.84 | 165.77 | 173.00 | 177.09 | 185.72 | 192.95 | 200.49 | 221.06 | 225.31 | 230.03 |
| 29 Hourly   | 15.99  | 16.75  | 17.48  | 18.23  | 19.03  | 19.86  | 20.73  | 21.63  | 22.14  | 23.22  | 24.12  | 25.07  | 27.64  | 28.17  | 28.76  |
| 29 Overtime | 23.99  | 25.13  | 26.22  | 27.35  | 28.55  | 29.79  | 31.10  | 32.45  | 33.21  | 34.83  | 36.18  | 37.61  | 41.46  | 42.26  | 43.14  |
| 30 Annual   | 28,799 | 30,051 | 31,354 | 32,721 | 34,149 | 35,639 | 37,195 | 38,824 | 39,769 | 41,707 | 43,336 | 45,029 | 49,529 | 50,443 | 51,458 |
| 30 Daily    | 133.95 | 139.78 | 145.84 | 152.20 | 158.84 | 165.77 | 173.00 | 180.58 | 184.98 | 193.99 | 201.57 | 209.44 | 230.37 | 234.62 | 239.34 |
| 30 Hourly   | 16.75  | 17.48  | 18.23  | 19.03  | 19.86  | 20.73  | 21.63  | 22.58  | 23.13  | 24.25  | 25.20  | 26.18  | 28.80  | 29.33  | 29.92  |
| 30 Overtime | 25.13  | 26.22  | 27.35  | 28.55  | 29.79  | 31.10  | 32.45  | 33.87  | 34.70  | 36.38  | 37.80  | 39.27  | 43.20  | 44.00  | 44.88  |

SCHEDULED ANNUAL SALARIES ARE BASED ON 260 DAYS. EMPLOYEES WITH FEWER DAYS EARN PROPORTIONALLY LESS.