

**MIAMI-DADE COUNTY PUBLIC SCHOOLS**  
**ARTICLE XVIII -- OFFICE EMPLOYEES**  
**12-MONTH (U0)**  
**EFFECTIVE 07/01/2007**

GRD	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP12	STEP13	STEP14
16 Annual	15,710	15,867	16,026	16,457	17,237	18,056	18,914	21,024	22,267	23,297	25,689	34,081
16 Daily	60.43	61.03	61.64	63.30	66.30	69.45	72.75	80.87	85.65	89.61	98.81	131.09
16 Hourly	7.56	7.63	7.71	7.92	8.29	8.69	9.10	10.11	10.71	11.21	12.36	16.39
16 Overtime	11.34	11.45	11.57	11.88	12.44	13.04	13.65	15.17	16.07	16.82	18.54	24.59
17 Annual	16,457	16,622	16,788	17,237	18,056	18,914	19,815	22,025	23,267	24,297	26,689	35,076
17 Daily	63.30	63.94	64.57	66.30	69.45	72.75	76.22	84.72	89.49	93.45	102.65	134.91
17 Hourly	7.92	8.00	8.08	8.29	8.69	9.10	9.53	10.59	11.19	11.69	12.84	16.87
17 Overtime	11.88	12.00	12.12	12.44	13.04	13.65	14.30	15.89	16.79	17.54	19.26	25.31
18 Annual	18,056	18,237	18,419	18,914	19,815	20,757	21,742	24,167	25,410	26,440	28,832	37,208
18 Daily	69.45	70.15	70.85	72.75	76.22	79.84	83.63	92.95	97.74	101.70	110.90	143.11
18 Hourly	8.69	8.77	8.86	9.10	9.53	9.98	10.46	11.62	12.22	12.72	13.87	17.89
18 Overtime	13.04	13.16	13.29	13.65	14.30	14.97	15.69	17.43	18.33	19.08	20.81	26.84
19 Annual	18,914	19,103	19,294	19,815	20,757	21,742	22,777	25,314	26,557	27,587	29,979	38,349
19 Daily	72.75	73.48	74.21	76.22	79.84	83.63	87.61	97.37	102.15	106.11	115.31	147.50
19 Hourly	9.10	9.19	9.28	9.53	9.98	10.46	10.96	12.18	12.77	13.27	14.42	18.44
19 Overtime	13.65	13.79	13.92	14.30	14.97	15.69	16.44	18.27	19.16	19.91	21.63	27.66
20 Annual	20,757	20,965	21,174	21,742	22,777	23,856	24,992	27,784	29,026	30,057	32,449	40,807
20 Daily	79.84	80.64	81.44	83.63	87.61	91.76	96.13	106.87	111.64	115.61	124.81	156.95
20 Hourly	9.98	10.08	10.18	10.46	10.96	11.47	12.02	13.36	13.96	14.46	15.61	19.62
20 Overtime	14.97	15.12	15.27	15.69	16.44	17.21	18.03	20.04	20.94	21.69	23.42	29.43
21 Annual	22,777	23,005	23,235	23,856	24,992	26,184	27,425	30,481	31,723	32,754	35,146	43,491
21 Daily	87.61	88.49	89.37	91.76	96.13	100.71	105.49	117.24	122.02	125.98	135.18	167.28
21 Hourly	10.96	11.07	11.18	11.47	12.02	12.59	13.19	14.66	15.26	15.75	16.90	20.91
21 Overtime	16.44	16.61	16.77	17.21	18.03	18.89	19.79	21.99	22.89	23.63	25.35	31.37
22 Annual	23,856	24,095	24,336	24,992	26,184	27,425	28,725	31,928	33,172	34,202	36,594	44,931
22 Daily	91.76	92.68	93.60	96.13	100.71	105.49	110.49	122.80	127.59	131.55	140.75	172.82
22 Hourly	11.47	11.59	11.70	12.02	12.59	13.19	13.82	15.35	15.95	16.45	17.60	21.61
22 Overtime	17.21	17.39	17.55	18.03	18.89	19.79	20.73	23.03	23.93	24.68	26.40	32.42
23 Annual	24,992	25,242	25,494	26,184	27,425	28,725	30,090	33,447	34,689	35,719	38,111	46,441
23 Daily	96.13	97.09	98.06	100.71	105.49	110.49	115.74	128.65	133.42	137.39	146.59	178.62
23 Hourly	12.02	12.14	12.26	12.59	13.19	13.82	14.47	16.09	16.68	17.18	18.33	22.33
23 Overtime	18.03	18.21	18.39	18.89	19.79	20.73	21.71	24.14	25.02	25.77	27.50	33.50
24 Annual	26,184	26,446	26,710	27,425	28,725	30,090	31,520	35,035	36,278	37,308	39,700	48,022
24 Daily	100.71	101.72	102.74	105.49	110.49	115.74	121.24	134.75	139.54	143.50	152.70	184.70
24 Hourly	12.59	12.72	12.85	13.19	13.82	14.47	15.16	16.85	17.45	17.94	19.09	23.09
24 Overtime	18.89	19.08	19.28	19.79	20.73	21.71	22.74	25.28	26.18	26.91	28.64	34.64

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GRD	STEP02	STEP03	STEP04	STEP05	STEP06	STEP07	STEP08	STEP09	STEP10	STEP12	STEP13	STEP14
25 Annual	27,425	27,699	27,976	28,725	30,089	31,521	33,071	36,532	37,319	38,324	40,716	49,033
25 Daily	105.49	106.54	107.60	110.49	115.73	121.24	127.20	140.51	143.54	147.40	156.60	188.59
25 Hourly	13.19	13.32	13.45	13.82	14.47	15.16	15.90	17.57	17.95	18.43	19.58	23.58
25 Overtime	19.79	19.98	20.18	20.73	21.71	22.74	23.85	26.36	26.93	27.65	29.37	35.37
26 Annual	28,796	29,084	29,375	30,161	31,593	33,097	34,725	38,359	39,185	40,240	42,752	51,425
26 Daily	110.76	111.87	112.99	116.01	121.52	127.30	133.56	147.54	150.72	154.77	164.44	197.79
26 Hourly	13.85	13.99	14.13	14.51	15.19	15.92	16.70	18.45	18.84	19.35	20.56	24.73
26 Overtime	20.78	20.99	21.20	21.77	22.79	23.88	25.05	27.68	28.26	29.03	30.84	37.10
27 Annual	30,236	30,538	30,844	31,669	33,173	34,752	36,461	40,277	41,144	42,252	44,889	53,936
27 Daily	116.30	117.46	118.64	121.81	127.59	133.67	140.24	154.92	158.25	162.51	172.65	207.45
27 Hourly	14.54	14.69	14.83	15.23	15.95	16.71	17.53	19.37	19.79	20.32	21.59	25.94
27 Overtime	21.81	22.04	22.25	22.85	23.93	25.07	26.30	29.06	29.69	30.48	32.39	38.91

The top step of this schedule has been increased by \$1,200 over the prior schedule.

All 2006-2007 employees meeting eligibility requirements as defined in Article XVIII, Section 12(B), shall advance a step effective July 1, 2007.